Dear Friends,

I am inspired every day and filled with gratitude for you, our supporters, for making such positive change a reality for children and youth. On behalf of our families around the world, I want to thank you for your incredible generosity. This kind of impact is only possible because of you:

- **Families** received preventive health care, referrals for specialized care and additional health programming.
- **Students** achieved dramatic improvements in school because of the tutoring support you make possible.
- **Children and youth** learned life skills like self-awareness, empathy, critical and creative thinking, problem-solving and more — all essential building blocks to escape poverty.
- **Young people** participated in employability training through Into Employment, our signature workforce development program. Into Employment prepares young people to fill the needs of local job markets. This initiative provides access to technical training, job readiness, life skills and job placement. Here, participants transform aspirations into results.

Over 90% of our youth complete their training, and as high as 86% find a job within six months. These jobs often double or triple their household incomes and truly give our youth the chance to break the cycle of poverty.

There is so much more to be excited about in 2024 and I want to share a few highlights with you:

- **We’re prioritizing technology projects** that will help us better serve our families and supporters.
- **We’re refining our program strategy** to achieve our ultimate goal of sustainably employed youth.
- **We’re scaling Into Employment**, with plans to double the number of youth we serve by 2028.

Together, we are creating opportunities that empower children and youth to change their lives and the world. Thank you for your compassionate heart and your continued friendship.

With gratitude,

Susana Eshleman,
CEO & President
Facts and financials

GIVE WITH CONFIDENCE

82% of Children International’s total operating expenses support programs for children and youth. So when you make a monthly gift or donation to our organization, the majority of your dollars go toward exactly what you intended — supporting children in poverty.

Children International ranks highly among charity watchdog groups.

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PUBLIC SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsorships and contributions</td>
<td>$91,433,890</td>
</tr>
<tr>
<td>Product donations</td>
<td>$26,384,093</td>
</tr>
<tr>
<td>Legacies and bequests</td>
<td>$2,114,210</td>
</tr>
<tr>
<td>Other income, net</td>
<td>$3,544,769</td>
</tr>
<tr>
<td><strong>Total public support and revenue</strong></td>
<td><strong>$123,476,962</strong></td>
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</table>

EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Worldwide program services</td>
<td>$96,360,552</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$117,487,898</strong></td>
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</tbody>
</table>

SUPPORTING SERVICES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>$7,950,877</td>
</tr>
<tr>
<td>Securing financial support</td>
<td>$13,176,469</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>$21,127,346</strong></td>
</tr>
</tbody>
</table>

Net assets, beginning of the year                | $98,512,293  |
Public support and revenue over expenses         | $5,989,064   |
Nonoperating activities                          | $6,311,687   |
**Net assets, end of the year**                  | **$110,813,044** |

To access our full audited financial statements, visit children.org/accountability.